HARTSBURG-EMDEN COMMUNITY UNIT DISTRICT # 21 BOARD OF EDUCATION MEETING

Monday, March 15, 2021 7:00 P.M.

THE PUBLIC CAN ATTEND THIS MEETING IN-PERSON ATTENDANCE WILL BE LIMITED TO 20

(in the Jr./Sr. High School Cafeteria at 7:00pm)

Due to the Phase IV guidelines regarding COVID-19 and the relaxing of the Open Meeting Act requirements, this School Board Meeting will be held in the Jr./Sr. High School Cafeteria as to maintain 6 feet social distancing requirements. If the public wishes to attend, please call the Superintendent, Terry Wisniewski, at 217-642-5244 and request a seat (face masks will be required for public attendance). If seats fill up, you will also be able to attend by phone, dial in and listen to the School Board Meeting and/or provide comment during public comment period.

Prior to the meeting, you may also submit a public comment remotely by email, please send an email to the Superintendent at twisniewski@hartem.org, and inserting in the subject line for the email "Public Comment for School Board Meeting on 3-15-21". Your comments will be read during the "Persons Wishing to Address the Board" section of the meeting. Please call the Superintendent at 217-642-5244 between 8:00am – 1:00pm or by email at twisniewski@hartem.org and we'll make sure you are set up to attend the meeting.

Call to Order – Time: 7:00pm

Roll Call:

Miller - X
Zinser - X
Cross - X
Groth - X
Craig - X

Phillips - X

Introduction of Guests

Persons Wishing to Address the Board

Focus on Education

Michelle Reber-4th grade teacher/Title 1 teacher; thank you for the memorial for her Mother-in-law; Title 1-working with students that are falling behind in reading-currently 10 students; working closely with Kindergarten and 1st grade to build phonics in the classroom; attended the Lit Conference via Zoom-phonics was the main focus; 4th grade stepped out of the box with technology; able to continue small group while maintaining social distancing

Jennifer Hayes-4th grade/Lead Teacher; getting ready for IAR testing-doing the best they can, kids are working really hard; kids love Mystery Science; Scholastic News-covering world events that are kid friendly

Consent Agenda

- a. Approve minutes of the February 22, 2021 meeting
- b. Approve payment of payroll and monthly bills
- c. Approve Activity Report
- d. Approve Financial Report
- e. Approve Treasurer's Report
- f. Approve Agenda

Motion by **Zinser** to approve the Consent Agenda. Seconded by **Cross**.

Roll Call:

Craig - X Phillips - X
Groth - X Zinser - X
Cross - X Aper - X

 $\operatorname{oss} - \mathbf{X}$ Aper $- \mathbf{X}$ Miller $- \mathbf{X}$

Correspondence Received

Administrative Reports

- a. Principal's Report
 - a. IAR testing grades 3rd-8th starts this week at the JH/HS and will cover the next 6 weeks or so; 5 Essential Survey-happens every year and is based on the climate of the school; 4 detentions this month; Prom is tentatively set for April 17th at the Community House-will include Grand March weather permitting; junior high volleyball teams finished their respective seasons; high school basketball and junior high basketball finished as well; high school scholastic bowl had a great season; junior high track started tonight and high school volleyball has their first game on March 22
- b. Superintendent's Report
 - a. No other school is starting testing as early as we are; have received about 20 applications for the various positions open within the district; summer help-Connor Zinser has indicated he would be returning; bypass sealing the gym floor this year; thank you to all the coaches-they are doing their best to meet requirements during the pandemic; 5 year Waiver for Tuition Free is up; the district is no longer checking temps @ entry to the school and we can have more students on buses; Preschool screening later this month

New Business – Information

- a. Legislative Update
 - a. Special Educations students can finish the year out when they turn 22; Sexting Education must be talked about
- b. Senior Trip
 - a. Proposal by Jennifer Hayes-class sponsor; leave Thursday, May 20th and return Monday, May 24th; trip to Florida/Cocoa Beach
- c. Auditor
 - a. Koch Consultants, Ltd-asking for approval
- d. Officials Pay
 - a. We are at the bottom of the list for officials pay-Matt Stoltzenburg will have schools/numbers next month to compare
- e. Extending School Day
- f. Summer School
- g. Resignations & Employments
- h. Approval/Re-Employment of Non-Tenure & Tenure Teachers
- i. Granting of Tenure
- j. Administrative Evaluations
- k. Negotiations
- 1. Election/Referendum April 6th

Motion by **Craig** to enter into Closed Session . . . (state reason below). Seconded by **Miller**.

Closed Session under 5 ILCS 120/2c(9) Student disciplinary cases and under 5 ILCS 120/2c(1) appointment, employment, compensation, discipline, performance, or dismissal of specific employees, including hearing testimony on a complaint lodged against an employee to determine its validity and under 5 ILCS 120/2c(2) Collective bargaining matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Roll Call:

Cross - X

Zinser - X

Miller - X

Phillips - X

Craig - X

Groth - X

Time entering into Closed Session: 8:55pm

Motion by Cross to return to Open Session . . . Seconded by Zinser.

Time returning to Open Session: 10:17pm

Roll Call to resume to Open Session:

 $\begin{array}{ccc} \operatorname{Groth} - \mathbf{X} & \operatorname{Cross} - \mathbf{X} \\ \operatorname{Craig} - \mathbf{X} & \operatorname{Miller} - \mathbf{X} \\ \operatorname{Zinser} - \mathbf{X} & \operatorname{Phillips} - \mathbf{X} & \operatorname{Aper} - \mathbf{X} \end{array}$

New Business – Action

- a. Senior Trip
- b. Auditor
- c. Extending School Day
- d. Summer School
- e. Resignations & Employments
- f. Approval/Re-Employment of Non-Tenure & Tenure Teachers
- g. Granting of Tenure

Adjournment – Time: 10:24pm

Suggested Motions March 15, 2021

Motion by **Craig** to approve the Class of 2021 Senior Trip as presented. Seconded by **Cross**.

Groth - X Miller - X
Craig - X Phillips - X
Cross - X Zinser - X

Cross - X Zinser - X Aper - X

Motion by **Zinser** to approve Koch Consultants, Ltd. to conduct the Districts Annual Financial Audit. Seconded by **Craig**.

Motion by **Craig** to allow the superintendent to begin discussions with the Associations about the possibility of offering students who have fallen behind a summer school opportunity. Seconded by **Miller**.

Phillips - X Zinser - X
Craig - X Groth - X
Cross - X Miller - X Aper - X

Motion by **Cross** to approve the superintendent's acceptance of the resignation of JoEllen Westen as Emden Elementary 3rd Grade Teacher. Seconded by **Zinser**.

Motion by **Craig** to approve the superintendent's acceptance of the resignation Skyler Bustle as Jr./Sr. High School Assistant Cook/Dishwasher effective immediately. Seconded by **Miller**.

Motion by **Phillips** to approve the superintendent's acceptance of the resignation of Jon Leslie as District Principal. Seconded by **Cross**.

 $\begin{array}{lll} \mbox{Phillips - } \mathbf{X} & \mbox{Craig - } \mathbf{X} \\ \mbox{Aper - } \mathbf{X} & \mbox{Cross - } \mathbf{X} \\ \mbox{Miller - } \mathbf{X} & \mbox{Groth - } \mathbf{X} & \mbox{Zinser - } \mathbf{X} \end{array}$

Motion by **Miller** to approve the re-employment of all <u>tenured certified staff</u> for the 2021-22 school year per salary schedule. Seconded by **Zinser**.

 $\begin{array}{lll} \mbox{Phillips - } \mathbf{X} & \mbox{Zinser - } \mathbf{X} \\ \mbox{Groth - } \mathbf{X} & \mbox{Craig - } \mathbf{X} \\ \mbox{Cross - } \mathbf{X} & \mbox{Aper - } \mathbf{X} & \mbox{Miller - } \mathbf{X} \end{array}$

Motion by Craig to appro 22 school year per salary		nt of all <u>non-tenured certific</u> by Aper .	ed staff for the 2021-
Cross - X Craig - X Zinser - X	Groth - X Miller - X Phillips - X	Aper - X	
Motion by Miller to grant Seconded by Zinser .	t tenure status to <u>Ro</u>	bert Ham beginning with the	e 2021-22 school year
$Aper - \mathbf{X}$	Craig - X		
Zinser - X Miller - X	Groth - X Cross - X	Phillips - X	
Motion by Zinser to adjoin	urn. Seconded by N	liller.	
All in favor: Yea – 7	Nay –		
Greg Phillips, President		Dirk Aper, Secretary	