HARTSBURG-EMDEN COMMUNITY UNIT DISTRICT # 21 BOARD OF EDUCATION MEETING

Monday, January 27, 2020 7:00 P.M.

Call to Order – Time:
Roll Call: Miller Aper Zinser Cross Groth Craig Phillips
Introduction of Guests
Persons Wishing to Address the Board
Focus on Education
Consent Agenda a. Approve minutes of the December 16, 2019 Regular School Board Meeting b. Approve minutes of Negotiation Committee Meeting on January 3, 2020 c. Approve payment of payroll and monthly bills d. Approve Activity Report e. Approve Financial Report f. Approve Treasurer's Report g. Approve Agenda
Motion byto approve the Consent Agenda. Seconded by
Roll Call: Craig Phillips Groth Zinser Cross Aper Miller
Correspondence Received
Administrative Reports a. Principal's Report

Old Business – Information

b. Superintendent's Report

Second Reading & Adoption of Policies: 2:20 Powers and Duties of the School Board; Indemnification, 2:40 Board Member Qualifications, 2:50 Board Member Term of Office, 2:60 Board Member Removal from Office, 2:70 Vacancies on the School Board - Filling Vacancies, 2:100 Board Member Conflict of Interest, 2:105 Ethics and Gift Ban, 2:110 Qualifications, Term, and Duties of Board Officers, 2:140 Communications To and From the Board, 2:200 Types of School Board Meetings, 2:220 School Board Meeting Procedure, 2:230 Public Participation at School Board Meetings and Petitions to the Board, 2:240 Board Policy Development, 2:250 Access to District Public Records, 2:260 Uniform Grievance Procedure, 3:10 Goals and Objectives, 3:50 Administrative Personnel Other Than the Superintendent, 3:60 Administrative Responsibility of the Building Principal, 4:15 Identity Protection, 4:20 Fund Balances, 4:30 Revenue and Investments, 4:40 Incurring Debt, 4:60 Purchases and Contracts, 4:80 Accounting and Audits, 4:90 Activity Funds, 4:100 Insurance Management, 4:110 Transportation, 4:140 Waiver of Student Fees, 4:150 Facility Management and Building Programs, 4:160 Environmental Quality of Buildings and Grounds, 4:170 Safety, 4:175 Convicted Child Sex Offender; Screening; Notifications, 4:190 Targeted School Violence Prevention Program, 5:10 Equal Employment Opportunity and Minority Recruitment, 5:20 Workplace Harassment Prohibited, 5:30 Hiring Process and Criteria, 5:35 Compliance with the Fair Labor Standards Act, 5:40 Communicable and Chronic Infectious Disease, 5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition, 5:90 Abused and Neglected Child Reporting, 5:100 Staff Development Program, 5:120 Ethics and Conduct, 5:125 Personal Technology and Social Media; Usage and Conduct, 5:130 Responsibilities Concerning Internal Information, 5:150 Personnel Records, 5:180 Temporary Illness or Temporary Incapacity, 5:190 Teacher Qualifications, 5:200 Terms and Conditions of Employment and Dismissal, 5:220 Substitute Teachers, 5:250 Leaves of Absence, 5:260 Student Teachers, 5:285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers, 5:290 Employment Termination and Suspensions, 5:310 Compensatory Time-Off, 5:330 Sick Days, Vacation, Holidays, and Leaves, 6:15 School Accountability, 6:20 School Year Calendar and Day, 6:40 Curriculum Development, 6:60 Curriculum Content, 6:65 Student Social and Emotional Development, 6:110 Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program, 6:150 Home and Hospital Instruction, 6:180 Extended Instructional Programs, 6:185 Remote Educational Program, 6:210 Instructional Materials, 6:270 Guidance and Counseling Program, 6:300 Graduation Requirements, 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students, 6:320 High School Credit for Proficiency, 6:340 Student Testing and Assessment Program, 7:20 Harassment of Students Prohibited, 7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students, 7:150 Agency and Police Interviews, 7:170 Vandalism, 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment, 7:185 Teen Dating Violence Prohibited, 7:190 Student Behavior, 7:200 Suspension Procedures, 7:270 Administering Medicines to Students, 7:290 Suicide and Depression Awareness and Prevention, 7:340 Student Records, 8:30 Visitors to and Conduct on School Property, 8:95 Parental Involvement, and 8:110 Public Suggestions and Concerns

Old Business – Action

a. Approval of the above Policies

	. •	C	T C	D '	3 T
m	atic	torm	— Int	Business	New
)	anc	1 ()	— 11111	DHSHIESS	INEW

- a. Legislative Update
- b. Payment to King Lar for 10 Year Health Life Safety Project (roof on back of school)
- c. 10 Year HLS (Health Live Safety) Architect's Bill
- d. Payment to King Lar for Damaged Project (roof on original school northwest end)
- e. Bushue Agreement
- f. Heyworth Intergovernmental Agreement
- g. Abbott & Associates Audit Agreement
- h. Superintendent Evaluation
- i. Volleyball & FFA Overnight Trips
- j. Employment & Resignationsk. Negotiations

K.	regonations			
Motion by	у	_to enter into Closed Sec	ssion (state reason below)). Seconded by
employmen testimony of Collective b	t, compensation, disci n a complaint lodged a pargaining matters between	pline, performance, or dismiss against an employee to determ	ary cases and under 5 ILCS 120/2 sal of specific employees, including nine its validity and under 5 ILCS 1 employees or their representatives, sees.	g hearing 20/2c(2)
Ro	ll Call: Cross Zinser Phillips	Aper Miller Craig	Groth	
Ti	_	osed Session:		
	{Closed Sess	ion}		
Mo	otion by	to return to Open Session	n Seconded by	·
Tir	me returning to Open S	Session:		
Ro	Il Call to resume to O Miller Groth Zinser	Cross Craig	Aper	
New Busi a. b. c. d. e. f. g. h. i.	10 Year HLS (Healt Payment to King La Bushue Agreement Heyworth Intergove	th Live Safety) Architect's Bil r for Damaged Project (roof o rnmental Agreement s – Audit Agreements luation Overnight Trips	ety Project (roof on back of school) l n original school – northwest end)	
Adjournm	nent – Time:			