

HARTSBURG-EMDEN COMMUNITY UNIT DISTRICT # 21
BOARD OF EDUCATION MEETING
Monday, August 18, 2014
7:00 P.M.

Call to Order:

Roll Call

Aper - P	McAfee - P
Booth - P	O'Brien - P
Groth - P	Phillips - P
Lessen - P	

Introduction of Guests

Persons Wishing to Address the Board

Focus on Education

John Robinson-Business teacher, going for Master's in Accounting; have been working on getting more participation in class from the students; helps with junior high softball, coaches junior high track and announces at home volleyball games.

Consent Agenda

- a. Approve minutes from July 21, 2014 board meeting
- b. Approve payment of payroll and monthly bills
- c. Approve activity report
- d. Approve financial report
- e. Approve Treasurer's Report
- f. Approve reappointment of Dean Leesman as Treasurer
- g. Approve Application for Recognition of Schools
- h. Approve Agenda

Motion by **Phillips** to approve the Consent Agenda. Seconded by **O'Brien**.

Roll Call

Booth - Y	O'Brien - Y
Groth - Y	Phillips - Y
Lessen - Y	Aper - Y
McAfee - Y	

Correspondence Received

Administrative Report

Transportation report has been submitted; bus #3 has an anti-freeze leak; activity bus A/C is working-knob had to be tightened; bus driver meeting went well-Betsy Pech will be a sub

driver; attended ROE kickoff with Mr. Beard; new teacher orientation was last week; Tammy O'Brien did a nice job covering the office; Rod installed the new promethean boards; changes-5th grade at Emden, 2 lunch periods at the high school instead of 3, Chester-East Lincoln changed their ECE program (we have 3); maintenance crew did a nice job this summer-even painted the main hallway; sports are underway.

Superintendent's Report

Enrollment numbers will be updated after Wednesday-turnout at initial registration wasn't good; opening day today with the staff-new staff was introduced; tomorrow Authentic Literacy in-service; staff dinner Monday, August 25th at the Stag-R-Inn at 6:30-RSVP to the office; received 2nd tax payment from Logan County.

Old Business – Information

- a. Summer Maintenance Update
 - a. The summer maintenance crew did a great job-a lot was accomplished as repairs were made and the building looks nice
- b. Preliminary ISAT/PSAE Results
 - a. School report card will be released October 31-can't do comparisons but we had definite increase; have a "plan" to working with 6th grade teacher Jessica Hartman to improve scores-1st time in 3 years that the grade school out-performed the junior high; Authentic Literacy has helped-we will not see huge improvements over a single year; PSAE math outscored reading and English.
- c. Fiscal Year 2015 Budget
 - a. In the summary handed out-General State Aid lost \$73,000-declining enrollment is one factor; Ed Fund \$105,000 less in revenues; Transportation \$30,000-\$35,000 less; going to apply for another maintenance grant; Budget Hearing prior to next month's meeting.

Old Business – Action

New Business – Information

- a. First Reading Policies 2:30 School District Elections, 2:110 Qualifications, Term, and Duties of Board Officers, 4:30 Revenues and Investments, 5:10 Equal Employment Opportunity and Minority Recruitment, 7:70 Attendance and Truancy, 7:140 Search and Seizure, 7:180 Preventing Bullying, Intimidation, and Harassment, 7:185 Teen Dating, Violence Prohibited, 7:190 Student Discipline.
 - a. Revised policies due to changes in Legislation-elections are being handled through county clerk's offices.

New Business – Action

- a. Prevailing Wage Resolution
- b. Closed Session under 5 ILCS 120/2©(1) appointment, employment, compensation, discipline, performance, or dismissal of specific employees, including testimony on a complaint lodged against an employee to determine its validity and 5ILCS 120/2©(2) collective bargaining matters between the public body and its employees or their

- representatives, or deliberations concerning salary schedules for one or more classes of employees.
- c. Collective Bargaining Agreement with Hartem Educators 2014-2017
 - d. Compensation for Non-Certified Employees
 - e. Administrative Contracts for FY15
 - f. Extra Duty Assignments
 - g. Insurance Renewal

Adjournment

Brad Lessen, President

Greg Phillips, Secretary