

HARTSBURG-EMDEN COMMUNITY UNIT DISTRICT # 21 BOARD OF EDUCATION MEETING

**Monday, April 19, 2021
7:00 P.M.**

THE PUBLIC CAN ATTEND THIS MEETING
IN-PERSON ATTENDANCE WILL BE LIMITED TO 20
(in the Jr./Sr. High School Cafeteria at 7:00pm)

Due to the Phase IV guidelines regarding COVID-19 and the relaxing of the Open Meeting Act requirements, this School Board Meeting will be held in the Jr./Sr. High School Cafeteria as to maintain 6 feet social distancing requirements. If the public wishes to attend, please call the Superintendent, Terry Wisniewski, at 217-642-5244 and request a seat (face masks will be required for public attendance). If seats fill up, you will also be able to attend by phone, dial in and listen to the School Board Meeting and/or provide comment during public comment period.

Prior to the meeting, you may also submit a public comment remotely by email, please send an email to the Superintendent at twisniewski@hartem.org, and inserting in the subject line for the email "Public Comment for School Board Meeting on 4-19-21". Your comments will be read during the "Persons Wishing to Address the Board" section of the meeting. Please call the Superintendent at 217-642-5244 between 8:00am – 1:00pm or by email at twisniewski@hartem.org and we'll make sure you are set up to attend the meeting.

Call to Order – Time: **7:00pm**

Roll Call:

Aper – X	Craig - X	
Miller - X	Phillips - X	
Groth -	Zinser - X	Cross - X

Introduction of Guests

Persons Wishing to Address the Board

Focus on Education

Lynn Curry-28th year at Hartem; 7th and 8th grade Reading and Language Arts teacher; working on Holocaust unit; students want books in hand-they aren't crazy about audiobooks; still don't know what the new normal for next year will look like but looking ahead to next year

Tanya Zerbonia-8th-12th grade Science teacher, 2nd year at Hartem; goal is try to form great relationships with the students and set a high standard for students; Forensic Science is a well-loved class at Hartem

Carter Collins-1st year at Hartem and 1st year teaching; 7th-12th grade Social Studies; very passionate about civic engagement; history isn't about what happened a long time ago; JH track coach with Mr. McNeil; enjoys being a part of a small school/community

Jonathan Popper-Junior High and High School Band/Choir; 1st year teacher; student taught when pandemic started-really enjoys in-person learning; have been allowed to practice indoors with purchased PPE

Consent Agenda

- a. Approve minutes of the March 15, 2021 meeting
- b. Approve payment of payroll and monthly bills
- c. Approve Activity Report
- d. Approve Financial Report
- e. Approve Treasurer's Report
- f. Approve Agenda

Motion by **Zinser** to approve the Consent Agenda. Seconded by **Cross**.

Roll Call:

Craig - X	Phillips - X	
Groth -	Zinser - X	
Cross - X	Aper - X	Miller - X

Correspondence Received

Administrative Reports

- a. Principal's Report
 - a. Prom and Graduation will look more normal than last year; IAR testing is wrapping up; PSAT not required; large group took SAT last week; 1 early intervention student will attend next year at Adams; JH Track is getting started, as well as BASS Fishing; HS Baseball is starting soon; IESA has said no state series for JH Track; CEO tradeshow will be April 28 4:30-6:00
- b. Superintendent's Report
 - a. Continue to attend meetings; the district had a couple CD's come due-interest rates have plummeted; Prom was this last weekend; 2 separate retirement parties/staff cook-outs, June 3rd and June 4th; Teacher Appreciation Week is the first week of May-looking for ideas; Graduation-14 guests allowed per graduate; 8th grade Promotion 14 guests allowed per student being promoted

New Business – Information

- a. Legislative Update
- b. Re-employment of Support Staff-recommend re-hiring
- c. Health Insurance Renewal-went up 10% across the board
- d. IESA Membership
- e. IHSA Membership
- f. Official's Pay Schedule
- g. Negotiations
- h. Schedule Special Board Meeting for Election Results-Monday, April 26th at 7:00pm
- i. Employment & Resignations

Motion by **Cross** to enter into Closed Session . . . (state reason below). Seconded by **Miller**.

Closed Session under 5 ILCS 120/2c(9) Student disciplinary cases, 5 ILCS 120/2c(1) appointment, employment, compensation, discipline, performance, or dismissal of specific employees, including hearing testimony on a complaint lodged against an employee to determine its validity and under 5 ILCS 120/2c(2) Collective bargaining matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Roll Call:

Cross - X	Aper - X	
Zinser - X	Miller - X	
Phillips - X	Craig - X	Groth -

Time entering into Closed Session: **8:10pm**

{Closed Session}

Motion by **Cross** to return to Open Session. Seconded by **Zinser**.

Time returning to Open Session: **8:55pm**

Roll Call:

Miller - X	Cross - X	
Groth -	Craig - X	
Zinser - X	Phillips - X	Aper - X

New Business – Action

- a. Re-employment of Support Staff
- b. Health Insurance Renewal
- c. IESA Membership
- d. IESA Membership
- e. Official's Pay Schedule
- f. Employment & Resignations

Adjournment – Time: **9:02pm**

Amended

Suggested Motions April 19, 2021

Amended

Motion by **Zinser** to re-employ for the 2021-2022 school year all non-certified staff. Seconded by **Craig**.

Groth -	Craig - X	
Zinser - X	Aper - X	
Miller - X	Cross - X	Phillips - X

Motion by **Craig** to approve the Health Insurance Contract with United Healthcare for the PPO and HSA plans as presented for 2021-2022. Seconded by **Miller**.

Zinser - X	Groth -	
Craig - X	Cross - X	
Miller - X	Phillips - X	Aper - X

Motion by **Zinser** to renew the IHSA Membership for the 2021-2022 school year. Seconded by **Cross**.

Aper - X	Zinser - X	
Craig - X	Cross - X	
Phillips - X	Miller - X	Groth - X

Motion by **Cross** to renew the IESA Membership for the 2021-2022 school year. Seconded by **Miller**.

Craig - X	Zinser - X	
Miller - X	Groth -	
Phillips - X	Aper - X	Cross - X

Motion by **Miller** to approve the superintendent's acceptance of the resignation of Nicolette Andrade as Emden Elementary Head Cook. Seconded by **Zinser**.

Miller - X	Zinser - X	
Aper - X	Groth -	
Cross - X	Craig - X	Phillips - X

Motion by **Craig** to approve the superintendent's acceptance of the resignation of Dana Simmers as as Kindergarten Teacher. Seconded by **Zinser**.

Aper - X	Phillips - X	
Groth -	Miller - X	
Zinser - X	Craig - X	Cross - X

Motion by **Cross** to approve the superintendent's acceptance of the resignation/retirement of Rod Bridges as Emden Elementary Custodian. Seconded by **Craig**.

Aper - X	Zinser - X	
Craig - X	Groth -	
Cross - X	Phillips - X	Miller - X

Motion by **Zinser** to employ April Behrends as Emden Elementary Head Cook at a Salary of \$13.50 for the remainder of the 2020-2021 school year. Seconded by **Craig**.

Zinser - X	Groth -	
Craig - X	Cross - X	
Miller - X	Phillips - X	Aper - X

Motion by **Miller** to employ Ardith Deters as Emden Elementary School Assistant Cook/Dishwasher at a Salary of \$13.50 for the remainder of the 2020-2021 school year. Seconded by **Cross**.

Aper - X	Cross - X	
Craig - X	Groth -	
Phillips - X	Miller - X	Zinser - X

Motion by **Craig** to employ Trish Armbrust as Jr./Sr. High School Assistant Cook at a Salary of \$13.50 for the remainder of the 2020-2021 school year. Seconded by **Zinser**.

Craig - X	Miller - X	
Aper - X	Cross - X	
Groth -	Zinser - X	Phillips - X

Motion by **Cross** to employ Lisa Conrady as Jr./Sr. High School Assistant Cook at a Salary of \$13.50 for the remainder of the 2020-2021 school year. Seconded by **Craig**.

Miller - X	Zinser - X	
Craig - X	Cross - X	
Groth -	Aper - X	Phillips - X

Motion by **Zinser** to approve Kimberly Gilmore as Kindergarten Teacher for the 2021-22 school year per salary schedule. Seconded by **Aper**.

Groth -	Aper - X	
Miller - X	Zinser - X	
Craig - X	Cross - X	Phillips - X

Motion by **Miller** to approve Shannon Doolin as 1st Grade Teacher for the 2021-22 school year per salary schedule. Seconded by **Zinser**.

Cross - X	Craig - X	
Miller - X	Zinser - X	
Aper - X	Groth -	Phillips - X

Motion by **Craig** to approve McKenna Werner as 3rd Grade Teacher for the 2021-22 school year per salary schedule. Seconded by **Miller**.

Phillips - X	Miller - X	
Cross - X	Zinser - X	
Aper - X	Craig - X	Groth -

Motion by **Cross** to approve Kori Thompson as 7th Grade Science/Math and 6th Grade Teacher for the 2021-22 school year per salary schedule. Seconded by **Zinser**.

Cross - X	Miller - X	
Groth -	Phillips - X	
Craig - X	Aper - X	Zinser - X

Motion by **Miller** to approve Cory Brown as District Principal for school year 2021-22 and school year 2022-2023 per District Principal Contract. Seconded by **Zinser**.

Miller - X	Cross - X	
Zinser - X	Phillips - X	
Groth -	Craig - X	Aper - X

Motion by **Cross** to approve Official's Pay as amended. Seconded by **Craig**.

Miller - X	Cross - X	
Zinser - X	Phillips - X	
Groth -	Craig - X	Aper - X

Motion by **Zinser** to adjourn at **9:02pm**. Seconded by **Miller**.

All in favor:
Yea - **6** Nay -