# HARTSBURG-EMDEN COMMUNITY UNIT DISTRICT # 21 BOARD OF EDUCATION MEETING

Monday, April 16, 2018 7:00 P.M.

Call to Order – Time: **7:00pm** 

Roll Call:

 $\begin{array}{lll} \mbox{Aper - } \mbox{Y} & \mbox{Beekman - } \mbox{Y} \\ \mbox{Booth - } \mbox{Y} & \mbox{Phillips - } \mbox{Present} \end{array}$ 

Groth - Here Zinser - Y Cross - Y

Introduction of Guests

Persons Wishing to Address the Board

Focus on Education

Rachel Jordan-6<sup>th</sup> grade Reading and English teacher, K-5 music/art teacher; has taught in the district for 21 years; working on composers; doing a lot of reading and writing; just finished PARCC testing last week and the kids feel they did well with the testing

Jenn Hayes-GS lead teacher; 23 years at Hartem; math was hit hard in 4<sup>th</sup> grade this year; talked a lot about the Olympics; online Science is very exciting; Field Day at the end of May; finishing up PARCC this week; VB seasons went very well; taste test with the dairy council; Prom is this weekend-Somewhere Over The Rainbow; Post Prom-Elevate Trampoline Park

#### Consent Agenda

- a. Approve minutes of the March 19, 2018 meeting
- b. Approve payment of payroll and monthly bills
- c. Approve Activity Report
- d. Approve Financial Report
- e. Approve Treasurer's Report
- f. Approve Agenda

Motion by **Booth** to approve the Consent Agenda. Seconded by **Aper**.

Roll Call:

Beekman - Y Phillips - Y Groth - Y Zinser - Y

Cross -  $\mathbf{Y}$  Aper -  $\mathbf{Y}$  Booth -  $\mathbf{Y}$ 

### Correspondence Received

## Administrative Reports

- a. Principal's Report
  - a. Senior trip concluded very early this morning; Prom is this weekend; Graduation and 8<sup>th</sup> grade Promotion prep work has begun; Beta Club induction went well; musical went well-kids did a great job; Spring sports are underway; next month is packed with events/activities; Thursday is Freshmen orientation
- b. Superintendent's Report
  - a. School musical was awesome-Mr. Pluhm is doing an amazing job; the district office will be closed the week of July 4<sup>th</sup>; summer office hours for the district office will be Monday-Thursday 8:00am-2:00pm and Friday 8:00am-Noon; staff appreciation cook-out May 25<sup>th</sup>?; scheduling for sports for next year is ongoing

#### Old Business – Information

a. none

#### Old Business – Action

a. none

### New Business – Information

- a. Legislative Update
  - At the end of May it will be all about the Governor's race; a lot of political maneuvering
- b. IESA Membership
- c. Sports Medicine Services Agreement with HMC (Hopedale Medical Complex)
- d. Health Insurance Renewal
  - a. A new quote in your packet-BCBS 60% increase
- e. Re-employment of Support Staff
- f. Support Staff Increases
- g. Employment of Student Summer Workers
- h. Gym Floor
- i. Jr./Sr. High School Outdoor Sign
- j. Summer Projects/Health Life Safety
- k. Lawn Mower Ouote
- 1. Employment & Resignations

Motion by **Groth** to enter into Closed Session . . . (state reason below). Seconded by **Zinser**.

Closed Session under 5 ILCS 120/2c(9) Student disciplinary cases, 5 ILCS 120/2c(1) appointment, employment, compensation, discipline, performance, or dismissal of specific employees, including hearing testimony on a complaint lodged against an employee to determine its validity and under 5 ILCS 120/2c(2) Collective bargaining matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

#### Roll Call:

Cross - Y Aper - Y Booth -  $\mathbf{Y}$ Zinser - Y Groth - Y Phillips - **Y** Beekman - Y

Time entering into Closed Session: 8:20pm

{Closed Session}

Motion by **Booth** to return to Open Session. Seconded by **Zinser**.

Time returning to Open Session: 9:00pm

Roll Call:

Booth - X Cross - X Groth - X Beekman - X Zinser - X

Phillips - X Aper - X

#### New Business – Action

- a. IESA Membership
- b. Sports Medicine Services Agreement with HMC (Hopedale Medical Complex)
- c. Health Insurance Renewal
- d. Re-employment of Support Staff
- e. Support Staff Increases
- f. Employment of Student Summer Workers
- g. Gym Floor
- h. Jr./Sr. High School Outdoor Sign
- i. Summer Projects/Health Life Safety
- j. Lawn Mower Quote
- k. Employment & Resignations

Adjournment – Time: 9:08pm

# Suggested Motions April 16, 2018

Motion by **Zinser** to renew the IESA Membership for the 2018-2019 school year for \$690. Seconded by **Booth**.

Phillips - Y Groth - Y
Booth - Y Cross - Y
Aper - Y Zinser - Y Beekman - Y

Motion by **Cross** to approve the Sports Services Agreement with HMC (Hopedale Medical Complex) for the 2018-2019 school year at a cost of \$1,600. Seconded by **Zinser**.

 $\begin{array}{lll} \mbox{Phillips - Y} & \mbox{Booth - Y} \\ \mbox{Zinser - Y} & \mbox{Aper - Y} \\ \mbox{Groth - Y} & \mbox{Cross - Y} & \mbox{Beekman - Y} \end{array}$ 

Motion by **Beekman** to approve the Health Insurance Contract with Blue Cross Blue Shield (R.W. Troxell Agency) for the PPO and HDHP plans as presented for 2018-2019. Seconded by **Cross**.

Zinser - Y Groth - Y
Beekman - Y Cross - Y
Booth - Y Phillips - Y Aper - Y

Motion by **Booth** to re-employ for the 2018-2019 school year all non-certified staff. Seconded by **Zinser**.

 $\begin{array}{lll} \text{Groth - Y} & \text{Beekman - Y} \\ \text{Zinser - Y} & \text{Aper - Y} \\ \text{Booth - Y} & \text{Cross - Y} & \text{Phillips - Y} \end{array}$ 

Motion by **Cross** to approve a salary increase of <u>30¢ per hour</u> for all non-certified employees for 2018-2019. Seconded by **Beekman**.

 $\begin{array}{lll} \mbox{Aper} - \mbox{\bf Y} & \mbox{Phillips - } \mbox{\bf Y} \\ \mbox{Beekman - } \mbox{\bf Y} & \mbox{Booth - } \mbox{\bf Y} \\ \mbox{Zinser - } \mbox{\bf Y} & \mbox{Groth - } \mbox{\bf Y} & \mbox{Cross - } \mbox{\bf Y} \end{array}$ 

Motion by **Zinser** to re-employ Brady Wolpert as a summer maintenance worker at a salary of \$8.75 per hour and Brody Baker & Anna Hayes as summer maintenance workers at a salary of \$8.50 per hour. Seconded by **Booth**.

Zinser - Y
Phillips - Y
Aper - Y
Beekman - Y
Groth - Y
Booth - Y
Cross - Y

Motion by **Aper** to approve the quote from Allred Floor Service Company for work on the Jr./Sr. High School Gym in the amount of \$5,330. Seconded by **Beekman**.

 Motion by **Groth** to approve the quote from Signs of Success for a new Jr./Sr. High School Outside LED Sign in the amount of \$10,850 (with correct spelling of Emden & correct Stag). Seconded by **Beekman**.

 $\begin{array}{ll} \text{Groth - Y ('hell yeah')} & \text{Beekman - Y} \\ \text{Zinser - Y} & \text{Cross - Y} \\ \text{Phillips - Y} & \text{Aper - Y} & \text{Booth - Y} \end{array}$ 

Motion by **Cross** to approve Brittney Hasty-Kavanaugh to become the new Jr./Sr. High School Assistant Cook/Dishwasher beginning immediately at a salary of \$10.00. Seconded by **Zinser**.

 $\begin{array}{lll} \text{Beekman - Y} & \text{Booth - Y} \\ \text{Aper - Y} & \text{Cross - Y} \\ \text{Groth - Y} & \text{Zinser - Y} & \text{Phillips - Y} \end{array}$ 

Motion by **Beekman** to approve Fred Wagner to become the new District Head of Maintenance/Building & Grounds beginning May 7, 2018 at a salary of \$15.25. Seconded by **Groth**.

 $\begin{array}{lll} Booth - Y & Phillips - Y \\ Beekman - Y & Aper - Y \\ Cross - Y & Groth - Y & Zinser - Y \end{array}$ 

Motion by **Beekman** to approve the superintendent's acceptance of the resignation of Sarah Aderman as Elementary School Special Education Paraprofessional. Seconded by **Aper**.

 $\begin{array}{lll} \text{Cross - Y} & \text{Phillips - Y} \\ \text{Booth - Y} & \text{Beekman - Y} \\ \text{Zinser - Y} & \text{Aper - Y} & \text{Groth - Y} \end{array}$ 

Motion by **Cross** to approve the superintendent's acceptance of the resignation of Gary Rademaker as Junior High Basketball Coach. Seconded by **Booth**.

 $\begin{array}{lll} Phillips - Y & Groth - Y \\ Aper - Y & Beekman - Y \\ Cross - Y & Booth - Y & Zinser - Y \end{array}$ 

Motion by **Booth** to approve the superintendent's acceptance of the resignation of Elizabeth Fanning as Agriculture Teacher/FFA Sponsor. Seconded by **Aper**.

 $\begin{array}{lll} \text{Cross - Y} & \text{Phillips - Y} \\ \text{Booth - Y} & \text{Beekman - Y} \\ \text{Zinser - Y} & \text{Aper - Y} & \text{Groth - Y} \end{array}$ 

Motion by **Aper** to approve the bid of \$10,035 with a \$5,500 trade in from Rohlfs Implement for a new Kubota lawnmower. Seconded by **Beekman**.

 $\begin{array}{lll} \text{Cross} & \textbf{Y} & & \text{Phillips} & \textbf{Y} \\ \text{Booth} & \textbf{Y} & & \text{Beekman} & \textbf{Y} \\ \text{Zinser} & \textbf{Y} & & \text{Aper} & \textbf{Y} \end{array}$ 

Motion by **Zinser** to adjourn. Seconded by **Booth**.

All in favor:
Yea - 7
Nay 
Greg Phillips, President

Dirk Aper, Secretary